



Job Title: Early Childhood Quality Support Coach
Position type: Full time, Exempt
*Part time is an option with current valid Colorado Coaching Credential
Position is fully funded through the end of year and expected to continue permanently
Benefits: Health, dental, Simple IRA, PTO, 10 public holidays per year
Salary Range: \$39K – 42K Starting salary dependent on education and experience

Early Childhood Council of Boulder County (ECCBC):

The Early Childhood Council of Boulder County’s mission is to expand and improve the comprehensive system of quality early childhood services for families in Boulder County. Our vision is to ensure that all young children birth to five in Boulder County are ready to succeed in school and in life. The council serves as the early childhood hub of Boulder County, leveraging resources, opportunities, and connections to create a quality system that impacts the lives of young children and their families. We serve approximately 300 licensed childcare facilities, centers and family childcare homes, providing early childhood care and education services to over 9,000 young children in Boulder County. Please visit us at www.eccbouldercounty.org to learn more about our work.

Job Summary

The Quality Support Coach supports the quality improvement initiatives of early childhood programs through grant-funded efforts. The Coach works closely with childcare/early childhood education providers in Boulder County on program assessment, navigating the Colorado Shines system and overall quality improvement implementation. The Quality Support Coach develops and maintains relationships, demonstrates effective communication skills, practices conflict transformation skills, has an ongoing commitment to learning, possesses good observation skills and models best practices with young children. Providing hands-on high quality customer service and technical assistance to Early Childhood Council staff and agency partners are integral to this position.

Incentives

Join a great supportive team. Explore a variety of learning environments and educational philosophies. Support children 0-5 years to receive quality childcare and education.

Responsibilities

Development of a learning-focused relationship with assigned early childhood education providers to support quality improvement efforts by:

- Observing and assessing the Provider and the learning environment with the goal of understanding the provider’s vision, goals, and approach to early care and education.
- Using a variety of professional development strategies increase the capacity of administrators and teachers to improve quality and support preparation for ratings and continuous quality improvement. These strategies may include hosting specific trainings, individual or group consulting, collaborating, and coaching.

- Developing and updating quality improvement implementation resources and professional development trainings for providers. Creating and presenting assessment data to demonstrate child outcomes for a variety of purposes and audiences.
- Other duties as assigned

Requirements

- **Must have at least two (2) years of experience working in a licensed childcare program.** Skills in working with others in a professional learning environment, including mentoring and coaching directors, teachers, and family home providers. Ability to work with a diverse population, modifying intervention strategies for different settings, levels of experience and education, and learning styles. Ability to manage conflict constructively and apply problem-solving skills to develop solutions for unexpected issues and challenges.
- Knowledge and experience of high-quality and responsive childcare and willingness to be a continual learner when coaching programs, not the mindset of being the expert. Knowledge and experience of the Colorado Shines Quality Rating Improvement System.
- Ability to organize and manage multiple tasks concurrently. Ability to analyze, synthesize, and communicate observations both verbally and in writing. Ability to maintain confidentiality.
- Available to work flexible hours (occasional evening and weekends) in programs. Current, valid Colorado driver's license, auto insurance and a good driving record are required. Must be proficient in a Windows and web-based technology environment.
- Credentials/Certifications:
 - Colorado Early Childhood Credential 2.0 or 3.0 Level III or above.
 - Colorado Coaching Credential Level 1. We will consider training to meet credential qualifications.
 - Environment Rating Scale (ERS) Certification (ITERS-3, ECERS-3, FCCERS-3) or be willing to obtain certification within 90 days of employment
 - Trainer Approval preferred
- Preference will be given to applicants with coursework and experience in early childhood education, assessment, evaluation, and training. Familiarity with Longmont, CO preferred. Bilingual English/Spanish helpful.

Application Process

Qualified candidates should submit resume, cover letter, and two references to Mary Lynn Neiman at mneiman@eccbouldercounty.org.

Application Deadline: August 18, 2022 5:00pm

