



# ECCBC Financial Incentive Application

## For College Course Work Completed June through December 2021

This program provides a financial incentive for Early Care and Education (ECE) professionals taking college courses in the ECE field or a closely related field. The financial incentive program aims to support the recruitment and retention of high quality ECE professionals in Boulder County. This program is generously funded by grants from the Buell Foundation and Boulder County Housing and Human Services.

Beginning January 1, 2022, you will be able to apply for the Financial Incentive for college course work completed during the summer or fall 2021 semesters.

All paperwork must be submitted at one time, including official transcripts and letters (if required). The application packet needs to be **postmarked by January 31, 2022.**

The application packet is also available online at [www.eccbouldercounty.org](http://www.eccbouldercounty.org).

### Please fill out both sides of this application – and print legibly!

Name: \_\_\_\_\_ Date of Application: \_\_\_\_\_  
**Note:** Check will be made out in the name you enter here and will be sent to this address.

Address: \_\_\_\_\_ City: \_\_\_\_\_ CO. Zip Code: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_  
(please print clearly)

Place of Employment: \_\_\_\_\_ Date Employed: \_\_\_\_\_

Position: \_\_\_\_\_ Work Phone Number: \_\_\_\_\_  
**Note:** If at present place of employment for less than three months, you must include a letter from your previous employer (on company letterhead), documenting your experience in the early childhood field.

College or university: \_\_\_\_\_  
**Note:** This must be a regionally accredited college or university. FRCC, CCD, RRCC,UCD, CU, CSU, UNC, DU, Metro and Naropa are all accredited. Check here for Colorado accredited schools: [www.ncahlc.org](http://www.ncahlc.org)

Class title(s): \_\_\_\_\_

Semester class was taken: \_\_\_\_\_ Number of credits: \_\_\_\_\_  
**Note:** Up to 3 credits are eligible.

### This course is being used to meet (please check all that apply):

- |   |  |
|---|--|
| <input type="checkbox"/> Early Childhood Teacher (ECT) Qualifications | <input type="checkbox"/> *Other; please specify _____  |
| <input type="checkbox"/> Director Qualifications                      | <input type="checkbox"/> *Personal interest  |
| <input type="checkbox"/> Credential 3.0 _____ Level                   | <i>*Applicants must write a letter demonstrating their ongoing commitment to young children in licensed care in Boulder County and how their participation in the ECCBC financial incentive meets early care and education professional recruitment and retention needs in Boulder County.</i> |
| <input type="checkbox"/> Associates degree; Subject _____             |  |
| <input type="checkbox"/> Bachelor's degree; Subject _____             |  |

**Master's-level & doctorate course work are not eligible!**

This is my first year applying for the Financial Incentive.

Would you like to receive the Training Calendar via email?  Yes  No. Already receive

Email address \_\_\_\_\_

**Requirements.** Please check off below to verify that you meet the following requirements:

1.  I lived or worked in Boulder County when I took the course.
2.  I currently live or work in Boulder County.
3.  I have a minimum of 20 hrs. a week for 3 months of professional experience in the Early Childhood field with my current employer, working in a state-licensed child care facility (being a nanny, Sunday school teacher, or parent are not accepted as professional experience). **Note: If at present place of employment for less than three months, you must include a letter from your previous employer (on company letterhead), documenting your experience in the early childhood field.**
4.  The course I am using to apply for the Financial Incentive is in the ECE field or a closely related field, or is a required class to receive an associates or bachelor's degree in ECE.  
**Note: Master's-level & doctorate course work are not eligible.**
5.  I have received a grade of "B" or better in the course I am using to apply for this incentive (as documented by official transcripts). Incompletes and grades of less than B will not be accepted.
6.  I'm sending official transcripts with my application (unofficial transcripts are not accepted).
7.  I am presently employed a minimum of 20 hours per week as an ECE professional (e.g., licensed family child care provider, licensed child care center, preschool or Headstart).

Or

I am working less than 20 hours per week. I am including the required letter from my employer requesting a variance and stating the number of hours worked per week (on company letterhead).

Or

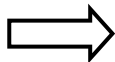
I am a personal interest or other candidate. I am including a letter demonstrating my ongoing commitment to young children in licensed care in Boulder County and how my participation in the ECCBC financial incentive meets early care and education professional recruitment and retention needs in Boulder County.

**By signing and sending in an application you are also agreeing to:**

**ECCBC Retention Survey:** Participate in the ECCBC Retention Survey conducted 3 years after taking the course. Our funders ask that we conduct this survey to see how many people remain in the field after 3 years. We will contact you or the employer listed on this application to determine your employment status at that time.

**Publication of Names:** Every year ECCBC publicly acknowledges those who have been awarded the Financial Incentive through the publication of a list of award recipients.

I hereby attest that the information provided in this application is complete and accurate. Incomplete and/or inaccurate information will result in the loss of this financial incentive.



**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Make Sure to Include:**

- Filled-out and signed application
- Filled-out participant form – both sides (has a duck on it this year)
- Your official transcripts, which include the class you're using in the application
- Letter from your director or previous employer (if required)
- Letter demonstrating your ongoing commitment to young children in licensed care in Boulder County (if required)

**All paperwork should be submitted at one time, including transcripts and letters (if required). Applications that are missing transcripts, the participant form or other information will be denied.**

Mail your application, participant form, and your official transcripts to:

Amy Carlough c/o ECCBC  
1285 Centaur Village Drive, Suite 200  
Lafayette, CO 80026

(Faxes and emailed applications are not accepted!)

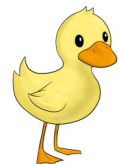
**Must be postmarked by January 31, 2022!**

**Watch for the postcard verifying receipt of your application!**

**Keep it until you receive your check!**

(Let those you live with know to expect it and not to throw it out!)

*Checks will be mailed no later than April 30, 2022!*





**Part Two –**  
**Information to Assist in Designing Appropriate New Opportunities**

1. Are you receiving financial assistance for professional development?  
No      Yes      If yes, please list source \_\_\_\_\_
2. How much financial assistance do you anticipate receiving (not including the ECCBC Financial Incentive) between January 2021 and December 2021? \_\_\_\_\_
3. How important is taking college level courses in early childhood education to your future?  
(please pick one that applies the best)  
Very Important      Somewhat Important      Not at all Important      Don't Know
4. How important is the Colorado Early Childhood Credential to your future?  
(please pick the one that applies the best)  
Very Important      Somewhat Important      Not at all Important      Don't Know
5. Are you interested in attending local professional development trainings? Workshops offered on behavior management, child development, teaching strategies, etc. These earn clock hours toward relicensing but do not earn college credits. (please pick the one that applies the best)  
Very Interested      Somewhat Interested      Not at all Interested
6. How important is attending professional development training workshops to you?  
(please pick the one that applies the best)  
Very Important      Somewhat Important      Not at all Important
7. What are the barriers to you in taking college courses? (please pick all that apply)  
Time (*not offered at the right time of day/night*)      Interest (*not important enough*)  
Timing (*maybe at another stage of life*)      Money (*can't afford it*)  
Ability (*don't think I am smart enough*)      Child Care (*not available*)  
Transportation (*can't get to the trainings*)      Offerings are not advanced enough  
No Incentive (*participation won't advance professional status or salary*)  
Other \_\_\_\_\_      No Barriers exist for me at this time.
8. What are the barriers which prevent you from attending local professional development training workshops? (please pick all that apply)  
Time (*not offered at the right time of day/night*)      Interest (*not important enough*)  
Timing (*maybe at another stage of life*)      Money (*can't afford it*)  
Ability (*don't think I am smart enough*)      Child Care (*not available*)  
Transportation (*can't get to the trainings*)      Trainings are not advanced enough  
No Incentive (*participation won't advance professional status or salary*)  
Other \_\_\_\_\_      No Barriers exist for me at this time.

\*Office only: start date June 1, 2021—end date December 31, 2021

If you would like to receive the ECCBC Professional Development Training Calendar and electronic updates via email, please subscribe to the CCR&R Newsletter at <https://eccbouldercounty.org/ccrr-newsletter/>.

